

## Adjunct Faculty and Overload Pay Schedule Regular Fall/Spring semesters

Bachelor's Prepared	\$2,000 per three-credit hour course (\$666.67 per credit hour)
Master's Prepared	\$2,200 per three-credit hour course (\$733.33 per credit hour)
Faculty with Terminal Degree	\$2,400 per three-credit hour course (\$800.00 per credit hour)
RN to BSN Courses	\$2,200 per three-credit hour course (section # starting with 7**)
UNIV 100 – Master's Prepared	\$2,400 per three-credit hour course
UNIV 100 – Faculty w/ Terminal Degree	\$3,000 per three-credit hour course

- Pay for a graduate course which enrolls a minimum of 8 students earning graduate credit toward a degree will be increased by \$500.
- 100-200 level courses must meet a minimum enrollment of 20 students
- 300-level courses must meet a minimum enrollment of 15 students
- 400-level courses must meet a minimum enrollment of 12 students
- 500-600 level courses must meet a minimum enrollment of 6 students
- Double sections must meet a minimum enrollment of 75 students

## May Intercession and Summer Adjunct Pay Schedule and Winter Intercession Adjunct & Continuing Faculty Pay Schedule

Bachelor's Prepared	\$1800 per three-credit hour course (\$600 per credit hour)
Master's Prepared	\$2,300 per three-credit hour course (\$766.67 per credit hour)
Faculty with Terminal Degree	\$3,000 per three-credit hour course (\$1,000 per credit hour)

**Note: No longer has enrollment requirements; now based on college average of enrollment of 19 for all classes**

- Pay for a graduate course which enrolls a minimum of 8 students earning graduate credit toward a degree will be increased by \$500.
- Double sections must meet the minimum enrollment of 75 students
- Does not apply to special pay programs (e.g. RN to BSN, etc.)

**(OVER)**

## May Intercession and Summer Pay Schedule for Full-Time Continuing Faculty Only

Professor	\$5,500 per three-credit hour course (\$1,833.33 per credit hour)
Associate Professor	\$5,100 per three-credit hour course (\$1,700 per credit hour)
Assistant Professor	\$4,750 per three-credit hour course (\$1,583.33 per credit hour)
Instructor, Senior Instructor, Master Instructor	\$4,200 per three-credit hour course (\$1,400 per credit hour)

**Note: No longer has enrollment requirements; now based on college average of enrollment of 19 for all classes**

- The pay structure applies to courses offered through “regular” course offerings. That is, the structure **DOES NOT** apply to courses offered in special pay programs (e.g. RN to BSN, Study Abroad, etc.).
- The pay structure **DOES NOT** apply to internships, individual studies, thesis or dissertation hours, course reductions.
- The pay structure applies regardless of the enrollment in a class; however, if enrollment in a class is 75 or more students, the course will count as two courses

### OTHER:

#### COLLEGE OF ENGINEERING & BUSINESS PAY SCALE:

\$3,200 per three-credit hour course – undergraduate level course

\$4,700 per three-credit hour course – graduate level course

\$3,950 per three-credit hour course – undergraduate Accounting

ONLINE MBA COURSES-- \$4,000 per three-credit hour course for any semester. Does not pay double for 75 or more.

### Department Head Stipends

Summer Department Head Stipend: \$10,400 (equivalent to two 3-credit hour courses)

NOTE: Department Heads will be allowed to teach only one (1) additional course in the summer.

Academic Year Department Head Stipend: Currently \$9,000.

NOTE: 2019-20 AY Stipend of \$10,000 pending approval of Mr. Leblanc and the President.